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not to be quoted elsewhere)

Annexure- 'A'

(To Headquarters Circular No. 42-Staff Wing-2020 issued under Letter No. 1027-Staff (Entt.I)/78-2020 dated 15.10.2020)

Illustration:-1 of 6

Before Notification of R.R. dated 20.11.2019 for the post of Sr.AO			**After Notification of R.R. dated 20.11.2019 for the post of Sr.AO**		
Date	Event	Grade Pay/ Level	Date	Event	Grade Pay/ Level
13.02.1995	S.O.(Joined)	-	13.02.1995	S.O. (Joined)	-
13.02.2007	1st ACP	Grade Pay 5400 (PB-2)	13.02.2007	1st ACP	Grade Pay 5400 (PB-2)
01.01.2010	AO (Promotion)	No fixation	01.01.2010	AO (Promotion)	No fixation
04.05.2012	Sr. AO (Promotion)	Grade Pay 5400 (PB-3) *(Level-10 w.e.f. 01.01.2016)*	*04.05.2012*	*Sr. AO (Promotion)* ***Ignored***	Grade Pay 5400 (PB-3) *(Level-10 w.e.f. 01.01.2016)*
04.05.2022	3rd MACP	Level-11	13.02.2015*	Completion of 20 years for 2nd MACP. However, effective from 20.11.2019.	
			20.11.2019** Effective date	2nd MACP	Level-11
			13.02.2025	3rd MACP	Level-12

* Though completes 20 years service on 13.02.2015, however, in conformity with para 5 of Annexure-1 financial up-gradation under MACP to be given from the date of Notification of the RR for the relevant post i.e. dated 20.11.2019.**

Illustration:-2 of 6

Before Notification of R.R. dated 20.11.2019 for the post of Sr.AO			**After Notification of R.R. dated 20.11.2019 for the post of Sr.AO**		
Date	Event	Grade Pay/ Level	Date	Event	Grade Pay/ Level
11.09.1989	SO(Joined)	-	11.09.1989	SO(Joined)	-
01.01.2006	1st ACP (due to merger of SO/AAO w.e.f. 01.01.2006)	Grade Pay 5400 (PB-2)	01.01.2006	1st ACP (due to merger of SO/AAO w.e.f. 01.01.2006)	Grade Pay 5400 (PB-2)
01.01.2013	AO (Promotion)	No fixation	01.01.2013	AO (Promotion)	No fixation
01.01.2015	Sr. AO (Promotion)	Grade Pay 5400 (PB-3) *(Level-10 w.e.f. 01.01.2016)*	*01.01.2015*	*Sr. AO (Promotion)* ***Ignored***	*Grade Pay 5400 (PB-3) (Level-10 w.e.f. 01.01.2016)*
11.09.2019	3rd MACP	Level-11	*11.09.2019*	*(3rd MACP) (Earlier)*	*Level-11*
			20.11.2019*	2nd MACP (The 3rd MACP to Level 11 will now be deemed as 2nd MACP due to merger/ignoring of SAO promotion)	Level-11
			20.11.2019**	3rd MACP	Level-12

* Due to ignoring of Promotion as SAO on 01.01.2015, the earlier 3rd MACP to Level-11 on 11.09.2019 shall be deemed as 2nd MACP w.e.f. 20.11.2019 and accordingly the official shall be eligible for 3rd MACP on 20.11.2019. **

Illustration:-3 of 6

Before Notification of R.R. dated 20.11.2019 for the post of Sr.AO			**After Notification of R.R. dated 20.11.2019 for the post of Sr.AO**		
Date	Event	Grade Pay/ Level	Date	Event	Grade Pay/ Level
24.04.1996	SO(Joined)	-	24.04.1996	SO(Joined)	-
01.04.2004	AO (Promotion)	Grade Pay 5400 (PB-2)	01.04.2004	AO (Promotion)	Grade Pay 5400 (PB-2)
01.01.2007	Sr. AO (Promotion)	Grade Pay 5400 (PB-3) *(Level-10 w.e.f. 01.01.2016)*	*01.01.2007*	*Sr. AO (Promotion)* ***Ignored***	*Grade Pay 5400 (PB-3) (Level-10 w.e.f. 01.01.2016)*
01.01.2017	3rd MACP	Level-11	*01.01.2017*	*(3rd MACP) (Earlier)*	*Level-11*
			20.11.2019*	2nd MACP (The 3rd MACP to Level 11 will now be deemed as 2nd MACP due to merger/ignoring of SAO promotion)	Level-11
			24.04.2026**	3rd MACP	Level-12

* Due to ignoring of Promotion as SAO on 01.01.2007, the earlier 3rd MACP to Level-11 on 01.01.2017 shall be deemed as 2nd MACP w.e.f. 20.11.2019 and subsequently the official shall be eligible for 3rd MACP on 24.04.2026. **

Illustration:-4 of 6

Before Notification of R.R. dated 20.11.2019 for the post of Sr.AO			**After Notification of R.R. dated 20.11.2019 for the post of Sr.AO**		
Date	Event	Grade Pay/ Level	Date	Event	Grade Pay/ Level
01.01.2003	SO (Joined)	-	01.01.2003	SO (Joined)	-
01.01.2010	AO (Promotion)	Grade Pay 5400 (PB-2)	01.01.2010	AO (Promotion)	Grade Pay 5400 (PB-2)
01.04.2013	Sr. AO (Promotion)	Grade Pay 5400 (PB-3)	*01.04.2013*	*Sr. AO (Promotion)* ***Ignored***	*Grade Pay 5400 (PB-3)*
01.04.2023	3rd MACP	Level-11	01.01.2020*	2nd MACP	Level-11
			01.01.2030**	3rd MACP	Level-12

* Due to ignoring of Promotion as SAO on 01.04.2013, the concerned official shall be eligible for 2nd financial up-gradation to level 11 w.e.f. 01.01.2020 and subsequently the official becomes eligible for 3rd MACP on 01.01.2030. **

Illustration:-5 of 6

Before Notification of R.R. dated 20.11.2019 for the post of Sr.AO			**After Notification of R.R. dated 20.11.2019 for the post of Sr.AO**		
Date	Event	Grade Pay/ Level	Date	Event	Grade Pay/ Level
19.04.2012	AAO (Joined)	Grade Pay 4800 (PB-2)	19.04.2012	AAO (Joined)	Grade Pay 4800 (PB-2)
19.04.2016	NFU	Level-9	19.04.2016	NFU	Level-9
03.05.2018	AO (Promotion)	No Fixation	03.05.2018	AO (Promotion)	No Fixation
01.01.2022	Sr. AO (Promotion)	Level-10	20.11.2019	(Re-designated as Sr. AO) ***Ignored***	Level-10
01.01.2032	3rd MACP	Level-11	19.04.2026*	2nd MACP	Level-11
			19.04.2036**	3rd MACP	Level-12

* Re-designation as SAO in pay level 10 to be ignored as on 20.11.2019. Accordingly the concerned official shall be eligible for 2nd financial up-gradation to level 11 w.e.f. 19.04.2026 and subsequently the official becomes eligible for 3rd MACP on 19.04.2036. **

Illustration:-6 of 6

Subsequent to Notification of R.R. dated 20.11.2019 for the post of re-designated Sr.AO		
Date	Event	Grade Pay/ Level
10.08.2014	AAO (Joined)	Grade Pay 4800 (PB-2)
10.08.2018	NFU	Level-9
01.01.2022	SAO (Promotion)	Level-10
01.01.2032	3rd MACP	Level-11